

# HR Newsletter



## Newsletter Highlights

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## Flexible Spending Account Update

The Treasury Department recently released guidance that will allow employers the opportunity to extend the reimbursement period for health care and dependent care flexible spending accounts.

Currently, expenses must be incurred during the calendar year. Under the new ruling, an employer can choose to amend its plan document to allow a grace period of up to 2-1/2 months after the end of a calendar year.

Claims incurred during the grace period would be paid from the previous year's election amount.

In effect, this would reduce the chances that participants would forfeit unused monies.

FSAFEDS is evaluating the implications of this new ruling and will make a decision about implementing a grace period well before the end of the 2005 plan year.

For more information please refer to the "New Treasury Department Ruling on FSA Grace Periods" section on the FSAFEDS website

[www.fsafeds.com](http://www.fsafeds.com)

**Human Resources Staff**

**Jim Knox  
HR Officer X5514**

**Barb Sivey  
HR Specialist (ER) X5527**

**Sandy Tripp  
HR Specialist  
(Classification &  
FLERT Liaison)  
X5627**

**Wendy Little  
Supv HR Specialist  
(Staffing)  
X5564**

**Karin Nichols  
HR Specialist (Staffing)  
X5320**

**Suzanne Rebish  
HR Specialist (Retirement &  
Training)  
X5388**

**Anne Venditti  
HR Assistant  
X5346**

**Gloria San Nicolas  
HR Assistant  
X5518**

**Pamela Burrows  
HR Assistant (Processing &  
OWCP)  
X5498**

**Kelly Jardine  
HR Assistant (Staff  
Assistant)  
X5523**

**HR Fax  
X5723**

**HR would like to welcome Kelly Jardine, our new HR  
Staff Assistant, Welcome Kelly!**

*Employees, who is your HR Contact?*

For the following groups listed below,  
your HR Contact is Anne @ X5346

For the following groups listed below,  
your HR Contact is Gloria @ X5518

FA-100	FA-264	FA-203	FA-340
FA-101	FA-600	FA-240	FA-500
FA-102	FA-610	FA-242	
FA-103	FA-620	FA-244	
FA-106	FA-630	FA-262	
FA-107	FA-640	FA-265	
FA-108	WO-120	FA-266	
FA-109	BIA	FA-300	
FA-110		FA-320	
FA-200		FA-321	
FA-202		FA-322	
FA-220		FA-323	
FA-241		FA-330	
FA-243		FA-331	
FA-260		FA-332	
FA-261		FA-333	
FA-263			

*Leadership Challenge*

The 5 day Leadership Challenge course focuses on the development of leadership potential and is designed for non-supervisory and non-managerial employees who have been with BLM for at least one year.

The session is scheduled for September 19-23, 2005 at the National Training Center in Phoenix, AZ.

Employees who are interested and have their Supervisor's approval need to submit a request to Suzanne Rebish by close of business July 1, 2005. Your notice of interest must include information describing why you wish to attend the course.

For program questions, please contact the Training Coordinator, Suzanne Rebish, at 387-5388.



### New Hires

Judy Crosby	FA109
Kelly Jardine	FA202
Casey O'Connell	FA300
Lynda Boody	FA600
Joe Bates	FA500
Tom Branson	BIA

### Departures

Robert Hurl	FA321
Lee Rickard	FA321
Heath Hockenberry	FA340
Al Murphy	FA600
Tom Wordell	FA108
Janelle Smith	FA106



## TSP Telecast

Thursday June 2, 2005 from 9:00 to 11:00 a.m. and from 1:30 to 3:30 p.m. in the Payette/Clearwater room in the Training Building, we will be showing the Thrift Savings Plan broadcast (originally aired on 05-25-05) that provides an update on the Thrift Saving Plan. It is open to all employees as an informational session. This program should be of value to all employees who want to know the latest information about the TSP. This is the second opportunity to view this telecast.

## Guidance Resources On-Line

Did you know this website provides information on:

- Health & Wellness
- Family & Relationships
- Work & Education
- Money & Investments
- Home & Auto
- Law & Regulations
- Consumer & Leisure

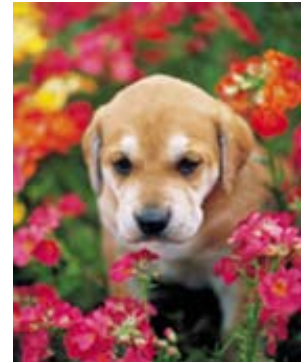
Check out the articles and news on the Guidance Resources website at:  
[www.guidanceresources.com](http://www.guidanceresources.com)  
 Company Web ID: FEDSOURCE  
 A FREE benefit for all employees!

### Jobs on the Web! Visit:

<https://jobs1.quickhire.com/scripts/blm.exe>

<http://www.usajobs.opm.gov/>

<http://www.firejobs.doi.gov/>



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